

**ASSABET VALLEY REGIONAL VOCATIONAL
DISTRICT SCHOOL COMMITTEE**

EXECUTIVE SESSION

February 9, 2016

At 5:50 PM, a motion was made by Ms. Simms George and seconded by Mr. Charbonneau to go into Executive Session for purposes of discussing matters pertaining to Collective Bargaining.

Members received a communication from Mr. Stockbridge, Union President. Mr. Houle outlined the grievance process. The grievance regarding appointment of a Lead Teacher in the Art Department was discussed. Lead Teacher duties and responsibilities were outlined for members by Mr. Hollick.

Mr. Stockbridge, Mr. Parsons and Mr. Flood joined the meeting to discuss the grievance before the committee. Mr. Flood gave an overview of the grievance. A list of the work being done by the Art teacher that should be considered Lead Teacher responsibilities was read by Mr. Stockbridge. After their presentation, the School Committee let them know that they would take the matter under advisement and the three left the meeting.

Members discussed the grievance. A motion was made by Mr. George and seconded by Ms. Ross to uphold the position of the Superintendent-Director / Principal not to create a Lead Teacher position in the Art Program and World Language Department for the 2015-2016 school year. The School Committee retains sole authority to establish or terminate extracurricular positions. Nothing in these appendixes shall be construed to mean that the positions listed will necessarily be established. The motion was passed by a 7-0 roll call vote. Voting 'yea' on the motion were Mr. George, Ms. Ayers, Ms. Simms George, Mr. Denman, Mr. Charbonneau, Ms. Ross and Ms. Ryan. There were no 'nay' votes.

Review of Executive Session minutes presented from the past several months. Members postponed a vote on Executive Session meeting minutes to a future meeting.

At 6:47 PM, a motion was made by Mr. George and seconded by Ms. Ayers to go out of Executive Session and return to regular session. The motion was passed unanimously.

The minutes herein were recorded by the Clerk Protem and will not become official until approved by the Committee and so noted in subsequent record.

William J. Charbonneau, Jr., Secretary

Minutes were released by a vote of the District School Committee on March 8, 2016.